

## **CABINET - 27 FEBRUARY 2018**

### **CORPORATE PLAN**

#### **Report by the Chief Executive**

#### **Introduction**

1. The corporate plan sets out the County Council's overarching strategy for the period 2018-2021. It states our updated vision for 'thriving communities' in Oxfordshire and describes the council's main priorities and the specific actions that will be taken in the period to March 2019.
2. A draft of the corporate plan was considered by County Council on 13<sup>th</sup> February 2018, and a motion agreed that the plan should be reconsidered by Cabinet prior to Council agreeing the plan in March.
3. This paper considers the comments raised at County Council, and next steps in finalising the corporate plan.

#### **Background**

4. In October 2017 the Council published a short, public-facing document (the 'prospectus') which summarises the council's vision and priorities; this document has been widely distributed and has been positively received.
5. The corporate plan expands on the messages in the prospectus, drawing together as much as possible of what we do, how we do it and how we are changing.
6. It is therefore a longer and more detailed document that is intended for Councillors, staff, partners, inspectors and residents with a specific interest. It is also intended to be a predominantly web-based document, linking to more detailed about specific elements in the plan.

#### **Response to Council comments on the plan**

7. Councillors expressed views that the corporate plan should be shorter and more focused, with greater emphasis on future plans and how these will be achieved. Councillors also identified some specific changes to wording in the plan, and these will be addressed in the final version.
8. The current draft of the corporate plan does set out ambitions for the future, including specific actions to achieve this. However, the full detail of how progress will be measured can only be finalised once the priority outcomes and targets have been agreed.

9. The priority outcomes and measures will be discussed and agreed by Performance Scrutiny Committee at its meeting on 15<sup>th</sup> March 2018, prior to Cabinet being asked to agree them on 20<sup>th</sup> March 2018. The agreed outcomes and measures will then be incorporated into the final plan proposed to Cabinet and Council.

### **Finalising the Corporate Plan**

10. The corporate plan is a key document for the council, building on and aligning closely to the messages in the prospectus document. Together they set the future strategic direction and how this will be achieved. As such, it is important to engage Councillors fully in its development.
11. Council had recommended that the plan was brought to the next Cabinet meeting and back to Council in March. However, Council also made clear that they would prefer to see the full and final corporate plan, including performance measures, rather than unfinished drafts.
12. It is therefore proposed that more time is taken to complete the work on the corporate plan, including the performance outcomes and measures, and to engage fully with Councillors. Once this work has been completed, the final corporate plan will then be brought back to the earliest possible meeting of Cabinet and Council for agreement.

### **Financial and Staff Implications**

13. There are no direct financial or staffing impacts that have been identified as part of this Plan, the actions to deliver the Plan have been identified to be in line with the staffing and budget available. This is specifically being identified through the service and resource planning process.

### **Equalities Implications**

14. The Plan seeks to ensure all residents are given equal opportunity and looks to address inequalities where they exist. Where any of the actions involve changes to service or service delivery, they are considered as part of the specific proposals (e.g. through Service and Community Impact Assessments).

### **RECOMMENDATIONS**

15. **Cabinet is RECOMMENDED to:**

**Agree to receive a final version of the corporate plan once work on the performance outcomes and measures, and to engage fully with Councillors, has been completed.**

**PETER CLARK**  
Chief Executive

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